# IOA Learner Umpires Qualification Pathway

Learners must have attended 2 x EN online IOA courses ( 4 hours in total)

Following completion of the second online course, learners are encouraged to attend a Hertfordshire group mentoring session. This session is a 2 hour practical and embeds the online learning to practical application. This group mentoring session is tutored by an EN qualified Tutor supported by an IOA qualified assessor.

During the mentoring session, learners are assessed using a Green, Amber or Red rating which relates to the IOA competencies.

## Green Umpires

These umpires have been assessed as being suitable to go straight to their IOA assessment. They can apply as soon as they are ready. Application forms can be found via <https://hertfordshire.englandnetball.org/information/application-forms-docs>

## Amber Umpires

These learners have been assessed as suitable for a mentor to develop them towards the assessment.

Learners are actively encouraged to be undertaking umpiring opportunities at a league level appropriate for their age.

If learners are attached to a club with an IOA club mentor the IOA Co-ordinator will ask the club mentor to support the umpire towards their assessment

If learners are not attached to a club with an IOA club mentor they will be added to the list for the league they umpire in

Once a mentor is identified for the learner, the IOA co-ordinator will contact the league umpiring secretary to confirm the learner is still active

* If the answer is NO

The IOA co-ordinator will contact the learner or parent/guardian to ask if the learner is umpiring in another league and confirm if the learner still wants to progress and if a mentor is still required

* If the answer is YES

The IOA co-ordinator will then contact the learner or parent/guardian to introduce the new mentor and hand over arrangements to the mentor

## Red Umpires

Umpires assessed as red will need to gain more experience at their league, club or school and when they feel ready to progress and for a mentor, they should approach their league.

Learners are actively encouraged to be undertaking umpiring opportunities at a league level appropriate for their age.

The league should assess if the learner is ready to be supported by a mentor and if they are, contact the IOA co-ordinator to request this.

When a mentor is identified the IOA co-ordinator will then contact the learner or parent/guardian/ carer to introduce the new mentor for this process to begin.

If they are not ready for a mentor, then the league shall provide feedback and guidance to the learner and arrange a time to be observed again. This will continue until the learner is ready for a mentor to be allocated or they decide they no longer wish to progress.

IOA mentor co-ordinator

October 2023